

## Equal Opportunities Monitoring

Headway Devon is committed to eliminating discrimination in employment practices. It is the organisation's aim to select on the basis of suitability and capability to do the job and to ensure all candidates are treated solely on the grounds of merit. Please assist us to monitor our Equal Opportunity Policy, by completing the details requested below and return to Headway Devon in a separate envelope to your Application Form. Please mark it as 'Equal Opportunities Monitoring Form – Private and Confidential'

**Post applied for:**

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**Full name:**

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**Previous name (if applicable):**

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**Date of Birth:** \_\_\_\_\_ **Age:** \_\_\_\_\_

Where did you learn of this vacancy?  
(If advertisement, please state in which publication)

1 **Gender** Please tick the following:  Male  Female

2 **Sexual Orientation** (completion of this section is optional)

Please tick one of the following

Towards persons of the same sex (lesbian and gay men)

Towards persons of the opposite sex (heterosexual)

Towards persons of the same and opposite sex (bisexual)

3 **Disability** Do you have a disability:  Yes  No

If yes, what is the nature of your disability?

Sensory  Mobility  Physical co-ordination

Learning Disability  Mental health  Other

Will you require any additional support in the workplace?  Yes  No

If yes, please indicate what support you will require:

#### 4 Ethnic Origin

Please tick one of the following which you feel most accurately describes your ethnic origin.

<b>White</b>	<b>Mixed</b>	<b>Asian or Asian British</b>	<b>Black or Black British</b>
<input type="checkbox"/> British <input type="checkbox"/> Irish <input type="checkbox"/> Any other white background	<input type="checkbox"/> White & black Caribbean <input type="checkbox"/> White & Black African <input type="checkbox"/> White & Asian <input type="checkbox"/> Any other mixed background	<input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Any other Asian background	<input type="checkbox"/> Caribbean <input type="checkbox"/> African <input type="checkbox"/> Any other Black background
<b>Other Ethnic Group</b>	<b>Not Stated</b>		
<input type="checkbox"/> Chinese <input type="checkbox"/> Any other ethnic groups	<input type="checkbox"/> Not stated		

<b>OFFICE USE ONLY:</b>	SHORTLISTED ( )	INTERVIEWED ( )	APPOINTED ( )
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